

**CASSA MUTUA EDILE**  
**della Provincia di Bologna**  
**PIAZZA MALPIGHI, 6 – BOLOGNA**  
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**BENEFITS GRANTED BY CASSA MUTUA EDILE (BUILDING BENEFIT SOCIETY) OF BOLOGNA AND REGULATIONS IN FORCE SINCE 1<sup>st</sup> OCTOBER 2005**

**- BENEFITS GRANTED IN CASE OF DEATH DUE TO INDUSTRIAL ACCIDENT**

Applications shall be lodged by HEIRS within 60 days of the date of death, by filling up the specific forms provided by Cassa Mutua Edile.

*Requirements:*

At the time of death the worker was employed by a firm enrolled in the Cassa Edile of Bologna.

The relatives of the workers deceased as a consequence of industrial accidents shall be paid a one-off benefit amounting to **€4,513.83**. For each dependant benefiting from family allowances and in any case, for the cohabiting spouse, a further sum amounting to **€772.10** shall be granted.

The documents to produce are listed in the application form.

The Board of Directors is entitled to require any further document they shall consider as necessary with reference to the specific case.

**- BENEFITS GRANTED IN CASE OF DEATH DUE EITHER TO ILLNESS OR TO EXTRAPROFESSIONAL ACCIDENT**

Applications shall be lodged within 60 days of the date of death, by filling up the specific forms provided by Cassa Mutua Edile.

*Requirements:*

At the time of death the worker was employed by a firm enrolled in the Cassa Edile of Bologna and had worked for at least 400 hours during the twelve months preceding the date of death.

The deceased workers' relatives shall be paid a one-off benefit amounting to **€1,781.78**. For each dependant benefiting from family allowances and in any case for the cohabiting spouse, a further sum amounting to **€326.66** shall be granted.

The documents to produce are listed in the application form.

The Board of Directors is entitled to require any further document they shall consider as necessary with reference to the specific case.

The present benefit shall be granted only if death has occurred within the terms of job preservation in case of illness, provided for by the C.C.N.L. (National Collective Labour Agreement) for employees of building societies and the like.

## **- BENEFITS IN CASE OF TOTAL PERMANENT DISABILITY DUE INDUSTRIAL ACCIDENT**

Applications shall be lodged within 60 days of I.N.A.I.L. (National Board for the Insurance against Accidents in Industrial Work) acknowledgement, by filling up the specific forms provided by Cassa Mutua Edile.

### *Requirements:*

The worker enrolled in the Cassa Mutua Edile of Bologna is requested to have worked for at least 2100 hours during the two years preceding the date of the application, being entitled, to this specific end, to calculate the hours actually worked, the hours of absence due to illness, compensated by I.N.P.S. (National Institute of Social Insurance) and the hours of absence due to professional accident or illness, compensated by I.N.A.I.L. (National Board for the Insurance against Accidents in Industrial Work).

All the workers who, due to any industrial accident, suffer from a total permanent disability higher than **67%**, as acknowledged by I.N.A.I.L., are entitled to the benefit.

The one-off benefit amounts to **€ 3,563,55**. For each dependant benefiting from family allowances, a further sum amounting to **€712.71** shall be granted.

## **- DENTURES - DENTAL AND ORTHODONTIC TREATMENTS – PURCHASE OF GLASSES FOR WORKERS ENROLLED AND THEIR DEPENDANTS**

Applications shall be lodged within 60 days of the invoice date, by filling up the specific forms provided by Cassa Mutua Edile.

### *Requirements:*

The worker enrolled in the Cassa Mutua Edile of Bologna is requested to have worked for at least 2100 hours during the two years preceding the date of the application, being entitled, to this specific end, to calculate the hours actually worked, the hours of absence due to illness, compensated by I.N.P.S. (National Institute of Social Insurance) and the hours of absence due to professional accident or illness, compensated by I.N.A.I.L. (National Board for the Insurance against Accidents in Industrial Work).

Following the provision of the specific documentation required by the Board of Directors, Cassa Mutua Edile of Bologna shall grant a contribution to the expenses actually met.

The contribution, equal to **62.50%**, amounts altogether to a maximum of **€484.18** per family.

## **- BENEFITS FOR INPS ASSISTED WORKERS SUFFERING FROM TUBERCULOSIS**

No expiry terms are provided for. The firm shall provide the requested documentation monthly, as agreed upon in the contract.

The workers enrolled, suffering from tuberculosis and indemnified by INPS are entitled to the following compensations:

from the 1<sup>st</sup> to the 180<sup>th</sup> day, as provided for by section 27 of the C.C.N.L. (National Collective Labour Agreement) dated 05.07.1995 and section 15 of C.C.I.P.L (Provincial Supplementary Collective Labour Agreement) of 30.06.1989;

from the 181<sup>st</sup> to the 270<sup>th</sup> day a daily compensation equal to 50% of the salary actually curtailed by a fixed amount charged to INPS.

As to the calculation of 180 days' inability, the rule of illnesses straddling two solar years does not apply; therefore, the indemnified days of the previous year shall be added to the indemnified days of the following year, up to a maximum of 180 days.

#### **- BENEFITS FOR THERMAL TREATMENTS**

Applications shall be lodged within 60 days of the end of the treatment, by filling up the specific forms provided by Cassa Mutua Edile.

*Requirements:*

At the time of the application, the worker is requested to have enrolled in the Cassa Mutua Edile of Bologna and to have worked for at least 400 hours during the twelve months preceding the date of the application.

The workers undergoing thermal treatments prescribed by INPS are entitled to a **€77.81** benefit per financial year. Those undergoing thermal treatments prescribed by ASL (Local Health Centre) are entitled to a **€156.79** benefit per financial year.

The documents to produce are listed in the application form.

#### **- FIRM BANKRUPTCY FUND**

*Requirements:*

The worker is requested to have worked for at least 400 hours during the twelve months preceding the date of the last labour report made by the bankrupt firm to Cassa Mutua Edile.

Through the application filed by Cassa Edile, workers enrolled in the Cassa Mutua Edile, employed by firms adjudicated bankrupt after 31.01.1971, shall have their credits deriving from salaries and Christmas bonuses proved in bankruptcy, admitted as bankruptcy liabilities and acknowledged as 1<sup>st</sup> degree preferential credits. Under such circumstances, depending on the available funds, Cassa Mutua Edile shall anticipate 100% of the sum due and then retain the amount granted by the bankrupt trustee.

#### **- SCHOLARSHIPS**

Applications shall be lodged by 30<sup>th</sup> September of every year, by filling up the specific forms provided by Cassa Mutua Edile.

*Requirements:*

At the time of the application, the worker is requested to have enrolled in the Cassa Mutua Edile of Bologna and to have worked for at least 400 hours during the twelve months preceding the date of the application.

The scholarship consists of a sum ranging from **€85.94** to **€859.38**, yearly granted to workers' dependant children attending schools of higher degree with respect to primary schools ("scuola primaria"), as well as ordinary courses of studies.

The documents to produce are listed in the application form.

## **- HOLIDAY RESORTS**

**Applications shall be lodged by 31<sup>st</sup> May of every year, by filling up the specific forms provided by Cassa Mutua Edile.**

*Requirements:*

At the time of the application, the worker is requested to have enrolled in the Cassa Mutua Edile of Bologna and to have worked for at least 400 hours during the twelve months preceding the date of the application.

Cassa Mutua Edile entitles workers' dependant children to sojourn at its expense, for a single turn a year, at any of the summer holiday resorts located either by the sea or in the mountains.

Children younger than 6 years and older than 12 years shall not be admitted to Summer holiday resorts.

Cassa Mutua Edile shall also refund the expenses met for stays at other Summer holiday resorts, within the limits and the terms provided for the agreed structures.

The documents to produce are listed in the application form.

## **- GYMNASTICS COURSES**

Applications shall be lodged within 60 days of the end of the course, by filling up the specific forms provided by Cassa Mutua Edile.

*Requirements:*

At the time of the application, the enrolled worker is requested to have worked for at least 400 hours during the twelve months preceding the date of the application.

Cassa Mutua Edile shall grant a maximum of **€108.09** per financial year as a contribution to the expenses met by the enrolled workers whose children, up to the age of 14, have attended a gymnastics course.

The documents to produce are listed in the application form.

## **- EXTRAORDINARY WELFARE BENEFITS**

*Requirements:*

At the time of the application, the worker is requested to have enrolled in the Cassa Mutua Edile of Bologna and to have worked for at least 400 hours during the twelve months preceding the date of the application.

The conditions, the fund distribution modes and beneficiaries of such welfare benefits are set from time to time by the Board of Directors of the Cassa Edile, depending on the availability of funds.

The achievement of the minimum number of working hours required for the aforesaid benefits shall be attested by the Building Benefit Societies run by the locally competent associations representatives, adhering to the national associations in charge of drawing the national collective labour agreement for building firm employees and the like.

**- FIDELITY BONUS (PREMIO DI FEDELTÀ)**

Agreement report dated 29.07.1998

In order to enhance the professionalism and the experience of those workers who, on retiring in next 14 years, shall have accrued more than 8 years' seniority, Cassa Mutua Edile has set up an extraordinary benefit, not agreed in the contract, known as "Fidelity Bonus" (Premio di Fedeltà), charged to the APE fund of Cassa Mutua Edile of the Province of Bologna. With reference to permanence with Cassa Mutua Edile of the Province of Bologna, the workers enrolled in the Cassa Mutua Edile of the Province of Bologna who have accrued 21 years' national insurance contributions in the building sector, on achieving either a retirement, old-age or disability pension, shall be granted a benefit in relation to the amount set aside during the building years (1<sup>st</sup> October/30<sup>th</sup> September and year fractions), before retiring, starting from the building year 1<sup>st</sup> October 1996 / 30<sup>th</sup> September 1997.

The benefit shall be granted for 14 years, starting from 1<sup>st</sup> January 1998 until 31<sup>st</sup> December 2011. Starting from the ninth year of the stipulation of the agreement in force, the benefit shall decrease by 15% per each year following the eighth, so as to achieve a minimum of 20% after the fourteenth year.

Workers who have accrued less than 21 years' seniority with Cassa Mutua Edile of the Province of Bologna, shall be granted a benefit proportionally curtailed by as many twenty-firsts as are the missing years.

No benefits shall be granted in case of workers' seniority lower than 8 years.

As regards the calculation of the seniority period, requested as a prerequisite for the entitlement to the above consideration, Cassa Mutua Edile shall consider as valid also the years accrued with other Building Benefit Societies.

With reference to the Province of Bologna, Cassa Mutua Edile shall consider as valid the years accrued with other Building Benefit Societies providing for similar extraordinary benefits not agreed in the contract.